Module 3. Evaluator Roles and Competencies:

Purpose: To provide an overview of the knowledge and skills required of an evaluator and using best practices when conducting a personnel competency assessment.

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| Pre-requisite  Modules | Module 1-2 |
| Module Time | 30 minutes |
| Overall Learning Objectives | At the end of this module, you will be able to:   * Describe the components of a HIV-RT personnel competency assessment. * Describe the overall structure & format of a HIV-RT personnel competency assessment. |
| Resources | PowerPoint slides, pointer, prepared flipchart, and markers. |

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| **Slide #** | **Title** | **Teaching Points** |
| 1 | Evaluator of HIV-RT Personnel Competency: Competency Assessment Overview | DISPLAY this slide before you begin any activities for this module. Make sure participants are aware of the transition into a new module. |
| 2 | Learning Objectives | STATE the objectives to the participants on the slide. |
| 3 | Competency Assessment Components | EXPLAIN the components of the competency assessment. |
| 4 | Photo- Direct Observation Checklist | DISPLAY to participants a photograph of the direct observation checklist. |
| 5 | Competency Assessment Components | EXPLAIN the structure and format of the competency assessment. |
| 6 | Summary | ASK the participants “What are the components of a HIV-RT personnel competency assessment?”  ASK the participants “What is the overall structure & format of a HIV-RT personnel competency assessment?” |